Once again, our predictions for 2021 were off target!





After another year of Zoom meetings...

Happy Holidays (finally!)

It's been 'accrual' world...

...nothing has gone to plan in 2021 so let's redefine what success looks like!

For you [hours, role, drawings, holidays]



For your business

[sales, cashflow, growth, business plan]

For your team [culture, flexibility, salary progression, perks]



You may not feel like you've had much success - so focus on what you can control.

Are you one of the few who didn't purchase either a puppy, a jet ski, or an air fryer? Take that as a win!

Take a moment to review your year.

Document the positives.

Record improvement opportunities.

Wherever there is change, and wherever there is uncertainty, there is opportunity.

- Mark Cuban

What success do you want in 2022?

"

- 1. Pick three definitions of success.
- 2. Write them on a piece of paper.
- 3. Describe the current roadblocks.
- 4. Brainstorm how you intend to overcome them.

Put your answers somewhere safe - for later.

TIME FREEDOM

HOW TO BOOST HAPPY BRAIN CHEMICALS

SEROTONIN

The Mood Stabiliser

- Sun exposure
- Mindfulness
- Nature walks

OXYTOCIN

The Love Hormone

- Socialise
- Physical touch
- Pet an animal

DOPAMINE

The Reward Chemical

- Food
- Achievement
- Sleep

ENDORPHIN

- The Pain Killer
- Laugh
- Exercise
- Listen to music



Making time for these activities will pay off in your business and beyond.

Habit will sustain you whether you're inspired or not.

- Octavia Butler

If we're happier, we're more focused & productive.

When you're done doing what's good for you, here's 10 TV series to binge:

- 1. Ted Lasso.
- 2. Mare of Easttown.
- 3. The Flight Attendant. 8. Vigil.
- 4. Sex Education
- 5. The Billion-dollar Code. 10.Squid Game.

- 6. The Undoing.
- 7. Clickbait.

 - 9. Maid.

Or, check out these apps to keep your brain sharp.

- 1. Happify overcome negative thoughts and life's challenges.
- 2. Duolingo learn a new language.
- 3. Balance meditate to improve sleep and reduce stress.
- 4. Lumosity strengthening brain training games.
- 5. Ten Percent Happier meditations, stories and inspiration.
- 6. TED learn from world-class thinkers.
- 7. Fit Brains Trainer improve memory and concentration.
- 8. Mnemonist improve memorisation skills.
- 9. edX expand your knowledge.
- 10.Words With Friends play with others to build vocabulary.

Time you enjoy wasting is not wasted.

- John Lennon



MIND FREEDOM

If 2021 was a cocktail it would be a... Salty Dog

INGREDIENTS

150ml grapefruit juice

45 ml vodka

Coarse sea salt

lce

Sliced grapefruit to garnish



You're not drinking alone if your dog is home.

- 1. Place salt on a small plate. Moisten the rim of the glass with a grapefruit slide and dip rim in salt!
- 2. Fill glass with ice.
- 3. Shake grapefruit juice and vodka until combined. Pour into glass and garnish with grapefruit slice.

FINANCIAL FREEDOM

Step 1: Review your personal budget and identify areas to trim.
Step 2: Determine how much you *really* need from your business.
Step 3: Refine your processes to ensure you get paid faster.
Step 4: Review and minimise expenses.
Step 5: Make it through the year with less financial stress.

BUDGET: A mathematical confirmation of your suspicions. - A.A. Latimer

Need help?

We have a free personal budget template & other resources that can help.

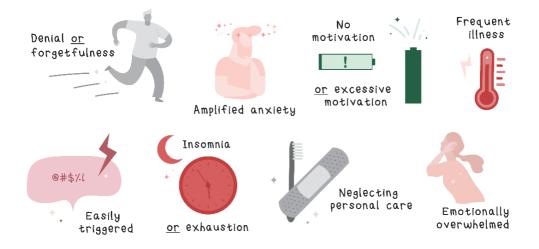
Revel in the joy achieved by spending money on things that make you happy.

Just know the point at which more of the thing doesn't make you any happier...

Do 5 pairs of new shoes make you happier than 2?

For some, spreading positivity and kindness in '21, has come at the expense of personal wellbeing.

Burn out can look like...



Reading (and addressing) the signs before you hit rock bottom can help you maintain financial freedom.

BURNOUT HAPPENS WHEN YOU AVOID BEING HUMAN FOR TOO LONG. BURNOUT HAPPENS WHEN YOU AVOID BEING HUMAN FOR TOO LONG.





From us to you, stay safe, prioritise yourself, and have a deserved break!

No promises but WE'RE FORECASTING SUCCESS.

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